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|  | | | | Every Parent & Child  **An Equal Opportunities Employer**  **Community House**  **311 Fore Street**  **London N9 0PZ** | | | | | | |
| **Equality and diversity monitoring form** | | | | | | | | | | |
| Every Parent & Child wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. | | | | | | | | | | |
| The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. | | | | | | | | | | |
| The information you provide will stay confidential, and be stored securely and limited to only some staff in the organisation’s Human Resources section. | | | | | | | | | | |
| **Name:**  (optional) |  | | | Please click a box relevant to you: | | | | | | |
| **Gender** | Male | | Female | Transgender | | | | Other | | Prefer not to say |
| **Are you married or in a civil partnership?** | | | | Yes | | | | No | | Prefer not to say |
| **Age** |  | | | 16 – 24  35 – 39  50 – 54 | | | | 25 – 29  40 – 44  55 – 59 | | 30 – 34  45 – 49  60 – 64  65+ |
|  | | | | Prefer not to say | | | | | | |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box | | | | | | | | | | |
| ***White*** | | | | | | | | | | |
| English  British  Northern Irish  Welsh  Scottish | | | Gypsy or Irish Traveller  European  Turkish | | | | Prefer not to say  Any other white background, please write in: | | | |
| ***Mixed/multiple ethnic groups*** | | | | | | | | | | |
| White and Black  Caribbean | | | White and Black  African | | | | White and Asian  Prefer not to say  Any other mixed background, please write in: | | | |
| ***Asian/Asian British*** | | | | | | | | | | |
| Indian  Bangladeshi | | | Pakistani  Chinese | | | | Prefer not to say  Any other Asian background, please write in: | | | |
| ***Black / African / Caribbean / Black British*** | | | | | | | | | | |
| African | | | Caribbean | | | | Prefer not to say  Any other Black/African/Caribbean background, please write in: | | | |
| ***Other ethnic group*** | | | | | | | | | | |
| Arab | | | Prefer not to say | | | | Any other ethnic group, please write in: | | | |
| ***Do you consider yourself to have an impairment or health condition?***  ***Definition of disability under the Equality Act 2010***  *You’re disabled under the Equality Act 2010 if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.* | | | | | | | | | | |
| Yes | | | No | | | | Prefer not to say | | | |
| If Yes, do you require additional support from us to ensure your participation in the office? | | | | | | | | | | |
| The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant. | | | | | | | | | | |
| ***What is your sexual orientation?*** | | | | | | | | | | |
| Heterosexual  Gay woman/lesbian | | | Gay man  Bisexual | | | | Prefer not to say  If other, please write in | | | |
| ***What is your religion or belief?*** | | | | | | | | | | |
| No religion or belief  Buddhist | | | Christian  Hindu | Jewish  Muslim  Sikh | | | | | Prefer not to say  If other religion or belief,  please write in: | |
| ***What is your current working situation?*** | | | | | | | | | | |
| Full-time | | Part-time | Self-employed | | | Unemployed | | | | Prefer not to say |
| ***Do you have caring responsibilities?*** | | | | | | | | | | |
| Yes | | | No | | Prefer not to say | | | | | |